BREAKFAST SPONSOR



Thank you!







Auditor/Student Registration





THE SAFETY EXCELLENCE AWARDS ORIENTATION WORKSHOP

PRESENTED BY: IBR Safety and Health Committee





Orientation Agenda



Welcome and Logistics	Willie Wells, IBR	
The Safety Excellence Awards	John Castaneda, Celanese	
Timeline	Willie Wells, IBR	
Initial Submittal	John Bollom, Enterprise Products	
Break		
Finalists Selection	John Castaneda, Celanese	
Audit Team Orientation	John Bollom, Enterprise Products	
Mentoring Program	Alex Martinez, Brock	
Break		
Team Leader Orientation	Mike Fipps, Dow Chemical	



Anti-Trust Guidelines for Conducting Meetings

Industry Business Roundtable (IBR) appreciates your willingness to be an important part of this organization and the services provided to our industry.

The following guidelines shall be followed in conducting meetings of IBR. This is not an exhaustive list of every possible subject to be avoided; in the event you have doubts about the propriety of any matter to be discussed in a meeting, our legal counsel is available for consultation. Generally, the anti-trust laws exclude unlawful combinations or agreements. Sometimes "agreements" may be inferred from conduct. IBR wants to avoid even the appearance of impropriety, and this is the spirit of these guidelines.

- Do not discuss the prices of goods or services of any particular company(s)
- Do not disparage the goods or services of any particular company(s)
- Do not recommend the selection of any particular company as a supplier or customer
- Do not urge or counsel participating companies to engage in any concerted activity to accomplish any unlawful purpose, i.e., boycotting any company or coercing a company to take some desired action.
- Do not discuss matters which may be trade secrets or confidential to any company, i.e., don't engage in "off the record" comments or state matters "not to be repeated outside of this room".
- Do not propose secret or "rump" sessions after the official meeting is adjourned to discuss matters that cannot lawfully be discussed at the official meeting.
- Do not recommend or sponsor the gathering of statistical data, the publishing of standards, or doing joint research without advance written approval of the Operating Committee of IBR.
- Industry Business Roundtable's purpose is to educate participating companies, so that every company represented will be better informed and can make its own decisions. IBR members are not required to adopt the IBR recommendations or policies.

Thank you in advance for adhering to these guidelines.







IBR Mission

Share innovation and best practices that positively transform the industry and communities where we work.

IBR Vision

Be the association that collectively adds value to the industry, offering resources for continuous improvement.

THANK YOU - IBR MEMBERS













































PARTICIPATING STUDENTS/COLLEGES



















STUDENT SPONSORS



THANK YOU TO OUR PPE SPONSOR



THE SAFETY EXCELLENCE AWARDS (SEA)



PRESENTED BY: John Castaneda, Celanese

2023 BEST-IN-CLASS WINNERS



BEST IN CLASS WINNERS

































Safety Excellence Awards Process Began in the Mid-eighties (1987)

- Established for participants to learn through observing and sharing best practices.
- The process involves a review of company programs, data, and field activities.
- Followed by comprehensive site evaluations by teams of volunteers/peers from IBR membership
- The process concludes with an annual awards ceremony and banquet
- Later, a seminar is held where winners share their best practices

Resulting in area companies leading the nation in HSE performance!

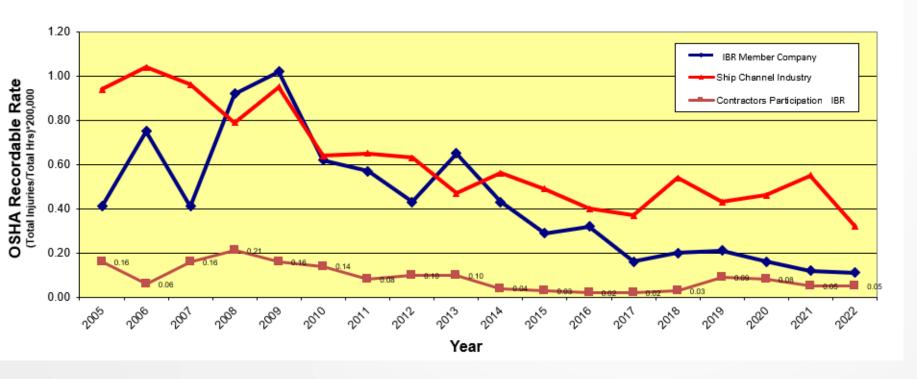




Transformational Change within the Industry

Petrochemical Recordable Rates on the Houston Ship Channel

(Employees & Contractors Combined)



Final Statistics 2022

Category	Statistic
Finalists	50
Total Work Hours in the USA	210.3 N
Total Recordable Rate	0.11
Nominated Sites	69
Site Hours	16.4 M
Ave Site Recordable Rate	0.05



One of our most impactful Processes

- Identifies the best of the best so asset owners know who they want to hire.
- Recognizes contract company's outstanding HSE performance
- **Highlights** the company's exceptional Safety Management Systems
- Provides peer learning opportunities
- Fosters best practice sharing across the industry
- Encourages leadership engagement



- ✓ To RECOGNIZE contract companies for outstanding Safety and Health (SH)
 Performance, and world-class S&H management systems
- ✓ PROMOTE sharing of best practices.
- ✓ INSPIRE INNOVATION THROUGH COLLABORATION!

✓ PROTECT people, assets, and the environment.







379 Nominations



142 Eligible Companies Nominated



118 Nominating Companies (Contractors/Owners)



117 Nominating Sites



74 Nominating Owners

TIMELINE



PRESENTED BY: Willie Wells, IBR

















APRIL 4, 2024

IBR Spring Golf Tournament 7:30 AM

Field Audits







JANUARY 4, 2024 Initial Submittal Workshop 8:00 AM All you need to know to become a finalist!

Safety Excellence Awards Nominations begin

JANUARY 12, 2024 Nomination Deadline due at 5:00 PM

> **JANUARY 18, 2024** Safety Awards Orientation Workshop 8:00 AM Solicit Audit Team Members

JANUARY 26, 2024

Initial Submittal Deadline Initial submittals are due by 5:00 PM (Application, binder, thumb drive, etc.)

FEBRUARY 1, 2024

Finalist Selection 8:00 AM Audit Team Leader Training | Mentor Training

FEBRUARY 9, 2024

HASC Tailgate - Finalists announced!

FEBRUARY 15, 2024
Field Audit Preparation Training 8:00 AM
Student Auditor Orientation 1:00 PM Audit Team Pictures I Video Interviews

FEBRUARY 26 - APRIL 10, 2024 Field Audits

APRIL 4, 2024

IBR Spring Golf Tournament 7:30 AM





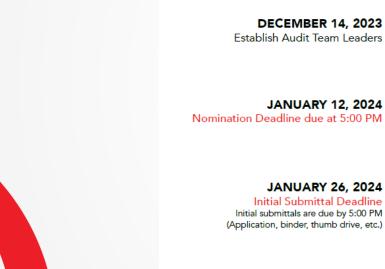
TAILGATE EXTRAVAGANZA











OCTOBER 19, 2023

Safety Excellence Awards Nominations begin

JANUARY 4, 2024

Initial Submittal Workshop 8:00 AM All you need to know to become a finalist!

JANUARY 12, 2024

Nomination Deadline due at 5:00 PM

JANUARY 18, 2024

Safety Awards Orientation Workshop 8:00 AM Solicit Audit Team Members

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FEBRUARY 26 - APRIL 10, 2024 Field Audits

APRIL 4, 2024

IBR Spring Golf Tournament 7:30 AM







BEST PRACTICE SHARING





The Companies with the <u>Top 4 Best Practices</u>

- Selected to present at the 2024 Texas Chemistry Council (TCC)
 EH&S Seminar, Galveston TX
- TCC EH&S Seminar June 3-6, 2024
- One (1) will be Chosen as Top Best Practice (by attendees)
- The <u>Top Best Practice</u> awarded at the TCC Banquet

- All Winners will share at the IBR Best Practice Seminar
 - June 20th, 2024





APRIL 8 - 12, 2024

Audit Team Leaders Headshot Photos Multiple locations, TBD

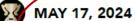


APRIL 12, 2024

Team Leads submit results by 5:00 PM

APRIL 18, 2024

Top Best Practice Selection



Safety Excellence Awards Banquet Moody Gardens, Galveston, Texas

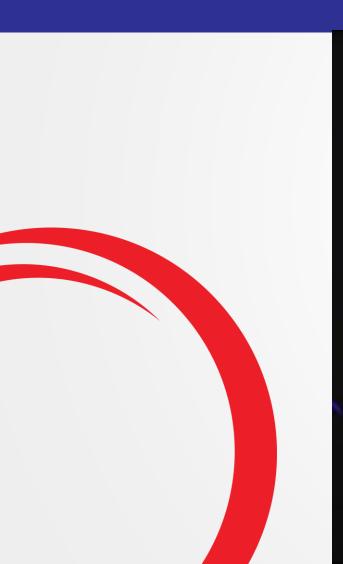
JUNE 20, 2024

Best Practices Seminar



SEA BANQUET







INITIAL SUBMITTAL

What you need to know if you want to be a Finalist!



PRESENTED BY: John Bollom, Enterprise Products

IMPORTANT INFORMATION

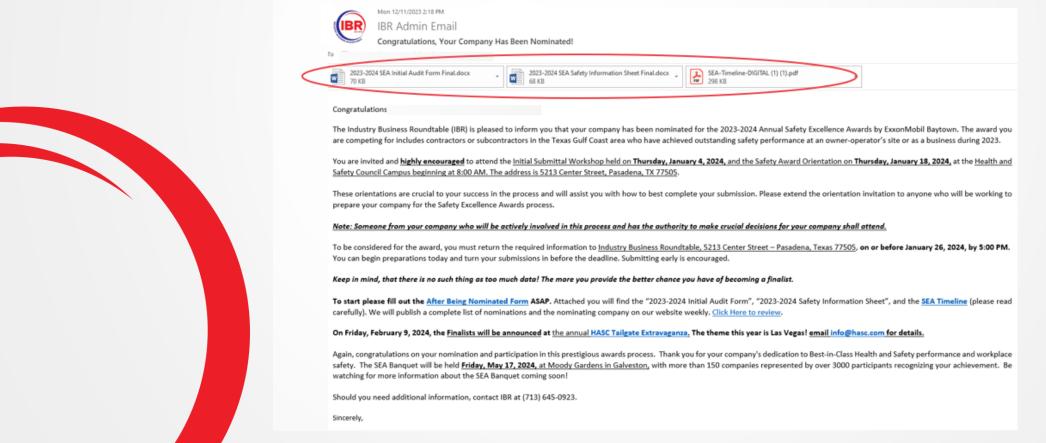


- The information submitted is the <u>ONLY</u> information the Team Leaders and Mentors have to evaluate your company.
- Please be sure that no information is missing!
- If a program is not there, it will be counted as Zero.
- Please submit more than one Best Practice (Innovative Programs/Systems). We recommend three (3) at minimum.
- This is your <u>ONLY</u> chance to make it to the next level...<u>Finalists</u> (Playoffs)

Congratulations Nominees!



Everyone who has been nominated should have received the following attachments in your notification email.



CONGRATULATIONS!

IF YOU DO NOT HAVE THE FORMS, THEY ARE UPLOADED TO THESAFETYEXCELLENCEAWARDS.COM

and industrybusinessroundtable.us under the "Safety Awards tab"





SAFETY AWARD FORMS

2023-2024 SEA Timeline

2023 Primary Audit Form

2023 Crane and Rigging **Audit Form**

2023-2024 SEA Safety Information Sheet

2023-2024 SEA Initial **Audit Form**

Safety Excellence Awards Program Specifications

2023 PHOTO GALLERY





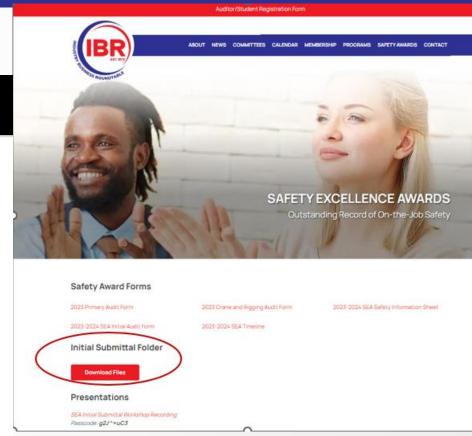












HOW TO SUBMIT



To be considered for the award, you must submit:

- 2023-2024 Safety Information Sheet (Printed) for each nomination you accept
- 2023-2024 Initial Audit Form (Printed) Only one needs to be submitted
- Supporting documentation as listed on the 2nd page of the 2023-2024 Initial Audit Form (Hard Copy or USB Flash drive)
- The information must be completed and hand-delivered to IBR

ON and No later than...

5:00 PM Friday, **January 26**, 2024



USB DRIVES



To be considered for the award, you must submit:

Only save documents in common formats



- Turn off password protection
 - ✓ Check and double-check your USB drive to be certain it works correctly before you deliver it to IBR.
 - ✓ Or put information in a binder and turn it in

SAFETY INFORMATION SHEET





SIS

If your company has received several site nominations, copy this form and complete one form for each site.

Section 1			
Nominated by: Click or tap here to enter text.			
ype of work performed at the site: Click or tap here to enter text.			
Section 2			
Enter the name of your company exactly as you would like it published in SEA publications.			
	e it published in SEA publications.		
Click or tap here to enter text.	e it published in SEA publications.		
	Click or tap here to enter text.		
Click or tap here to enter text.			
Click or tap here to enter text. Who will be the primary contact for scheduling audits?	Click or tap here to enter text.		

Please place a check by the type of business, type of work, or what service your company performs.

Section 3	(am) areas one (-) earegery area	(only anemonia (a) canger, and your company is to be considered to ,	
☐ Genera	l Contractor	☐ Specialty Contractors – Soft Crafts	
	Construction & Maintenance	Insulation, Painting, Scaffolding	
☐ Specia	lty Contractors – Hard Crafts	☐ Specialty Contractors – Environmental	
	Mechanical, I&E, HVAC	Hydro blasting, Chemical Cleaning, Vacuum Trucks/ Chemical Transportation	
☐ Specia	lty Contractors – Technical Support Engineering, Safety, Inspection	☐ Crane, Rigging & Lifting Support	
Note: <u>Large</u> , <u>Medium</u> , and <u>Small</u> categories will be determined by the total company work hours.			
Company I	Description: (What your company does)		

Section 4 Use 2023 OSHA 300 logs to provide the following injury/illness data:		liness data:	
·		Project/Worksite Data	Total Company Data
a.	Total number of OSHA recordable	Click or tap here to enter text.	Click or tap here to enter text.
	cases		
b.	Total number of lost work-day cases	Click or tap here to enter text.	Click or tap here to enter text.
	which involved days away from work		
c.	Total number of fatalities	Click or tap here to enter text.	Click or tap here to enter text.
d.	Total hours worked	Click or tap here to enter text.	Click or tap here to enter text.

Please return the completed "SEA Safety Information Sheet" with the completed SEA "Initial Audit Form"

Complete this sheet for each site that nominated your company

- Nominated by/Type of Work Performed
- Company Information
- Category
- Company Description
- 2023 OSHA 300 Information

1ST SECTION – NOMINATED BY



If your company has received several site nominations, copy this form and complete one form for each site.

Section 1

Nominated by: Click or tap here to enter text.

Type of work performed at the site: Click or tap here to enter text.

- Fill out one form for each site that has nominated your company
- List the type of work performed at the nominating site. This information will be used to determine the category.

2ND SECTION – CONTACT INFORMATION



Section 2					
Enter the name of your company exactly as you would like it published in SEA publications.					
Click or ta	Click or tap here to enter text.				
Who will	Who will be the primary contact for scheduling audits? Click or tap here to enter text.				
What is the	ne primary contact's title?	Click or tap here to enter text.			
Address:	Click or tap here to enter text.	City/State/Zip: Click or tap here to enter text.			
Phone:	Click or tap here to enter text.	E-mail: Click or tap here to enter text.			

- Include the name of the company as you would like to be on all awards and publications.
- The person identified as a contact should be someone familiar with your company's programs and the information submitted and should be available to answer questions.
- This person will also be the contact for your company and all information concerning the safety award process will be sent to this contact.

3RD SECTION - CATEGORY



Please place a check by the type of business, type of work, or what service your company performs. (Only check one (1) category that your company is to be considered for) Section 3		
☐ General Contractor	☐ Specialty Contractors — Soft Crafts	
Construction & Maintenance	Insulation, Painting, Scaffolding	
☐ Specialty Contractors – Hard Crafts	☐ Specialty Contractors — Environmental	
Mechanical, I&E, HVAC	Hydro blasting, Chemical Cleaning, Vacuum Trucks/ Chemical Transportation	
☐ Specialty Contractors – Technical Support Engineering, Safety, Inspection	☐ Crane, Rigging & Lifting Support	
Note: <u>Large</u> , <u>Medium</u> , and <u>Small</u> categories will be determined by the total company work hours.		

- Check the category that fits the type of work that your company does.
- Large, Medium, and Small will be determined by the total number of company work hours.

3RD SECTION - COMPANY DESCRIPTION



Company Description: (What your company does)		

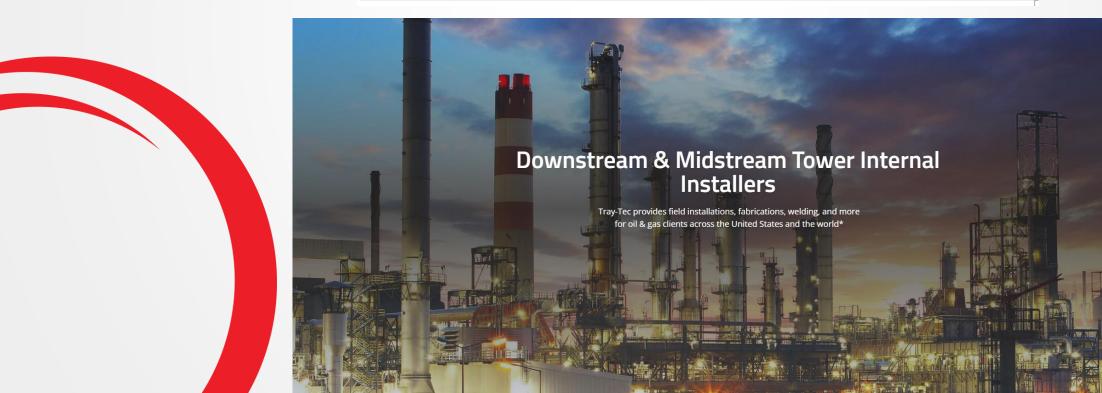
- This needs to be a good description of the work and services your company performs.
- It should answer the question "Who you are and what do you do?"
- This description will be used in the magazine to describe your company.
- Keep the description brief and to the point.
- Suggestions:
- Look to your company's Mission, Vision, and Values for guidance.
- ✓ Ask your marketing team to help develop a good description of your company.

3RD SECTION – COMPANY DESCRIPTION



Example

Company Description: (What your company does)			



4TH SECTION – COMPANY STATISTICAL DATA



Use 2023 OSHA 300 logs to provide the following injury/illness data:

8 8				
	Project/Worksite Data	Total Company Data		
Total number of OSHA recordable	Click or tap here to enter text.	Click or tap here to enter text.		
cases				
Total number of lost work-day cases	Click or tap here to enter text.	Click or tap here to enter text.		
which involved days away from work				
Total number of fatalities	Click or tap here to enter text.	Click or tap here to enter text.		
Total hours worked	Click or tap here to enter text.	Click or tap here to enter text.		
	cases Total number of lost work-day cases which involved days away from work Total number of fatalities	Total number of OSHA recordable cases Total number of lost work-day cases which involved days away from work Total number of fatalities Click or tap here to enter text. Click or tap here to enter text. Click or tap here to enter text.		

Please return the completed "SEA Safety Information Sheet" with the completed SEA "Initial Audit Form".

Complete Project/Worksite Data and Total Company Data using 2023 OSHA 300 logs

- Nominated Worksite
- Total Company (All work in the US)

The data on this sheet should match the numbers on the 2023-2024 Initial Audit Form.

INITIAL AUDIT FORM





Company Address:

Initial Audit Form (IAF)



The person responsible for the company safety programs should complete this form. The information provided will be used to determine what companies make it to the Safety Excellence Awards Finalist round of the process.

Section 1. GENERAL INFORMATION

Click or tap here to enter	text.				
Primary Contact Name:	Click or tap here to	enter text. Title: C	lick or tap here to	enter text.	
Phone: Click or tap here	to enter text.		Email: Click of	or tap here to er	nter text.
Secondary Contact Name	: Click or tap here	to enter text.	Title: Click or t	ap here to ente	r text.
Phone: Click or tap here	to enter text.		Email: Click o	r tap here to en	ter text.
2. Parent Company (Opti	onal) Click or tap	here to enter text.			
Section 2		LTH & ENVIRONM	ENTAL PERF	ORMANCE	
3. Workers Compensatio					
a. EMR is: Intersta		opolistic State Rate	Dual Rate 🔲	Not Required	
b. EMR for the last three	-	204 FAAD (III-1			
		D21 EMR Click or tap he			
		D22 EMR Click or tap he			
	20	D23 EMR Click or tap he			
c. State of Origin:					
Click or tap here to enter			Click or tap her		(***********
e. Standard Industrial Co 4. Injury and Illness Data	<u> </u>	North Americ	an Industry Class	ification System	is (NAICS)
a. Total company employee hours	Year	2021	202	22	2023
worked for the last three years (exclude	Field Hours	Click or tap here to enter text.	Click or tap he		Click or tap here to enter text.
subcontractors)	Total Hours	Click or tap here to enter text.	Click or tap he tex		Click or tap here to enter text.
Provide the	data (excluding su	bcontractors) using you	OSHA 300 Forn	ns from the pas	st three years.
 Combine injuries If your company 	and illnesses as re is not required to r	unless specifically request ported on 300 Form. naintain "OSHA 300" Form emizing all claims for the li	s, please provide	information fro	om your "Workers



Initial Audit Form (IAF)



Recordkeeping Data	20)21	20	22	20	23
	No.	Rate	No.	Rate	No.	Rate
Fatalities Rate = Number of fatalities x 200,000 ÷ total employee hours	###	###	###	###	###	###
Day away from work, Restricted duty, or Transfer (DART) Rate = Total DART x 200,000 ÷ total employee hours	###	###	###	###	###	###
Lost workday case - injuries and illnesses involving days away from work. Rate = Total LWD x 200,000 + total employee hours	###	###	###	###	###	###
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ total employee hours	###	###	###	###	###	###
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ total employee hours	###	###	###	###	###	###

Has your company received any regulatory (EPA, OSHA, etc.), civil or criminal citations in the last three years?

Yes No If yes, please explain Click or tap here to enter text.

Sectio	n 3 INFORMATION SUBMITTAL			
Ple	ease provide copies of the checked items below along with this Initial Audit Form and th	e Safe	ty Information Sh	neet.
💠 If (any program is missing, you will score a "0" for that section.			
		Ne	otes	
1	. Fatalities (this form)			
2	2. OSHA Incidence of Lost Workday Rate (this form)			
3	3. Total OSHA Recordable Injury and Illness (this form)			
4	. Regulatory Agency Citations for the year 2023 (Use additional page(s) if necessary)			
√ 5	i. Year-to-Year Improvement – Last three years			
✓ €	i. Safety Goals			
< 7	7. Accident/ Incident Investigation Process			
√ 8	3. Incident Lessons Learned			
✓ g). Internal Audit / Assessment Program			
√ 1	O. Contractor Orientation and HSE Training Program			
√ 1	1. Environmental Program			
√ 1	2. Industrial Hygiene Program			
√ 1	3. Short Service Employee Program			
√ 1	4. Behavioral Based Safety Program			
√ 1	15. Contractor Written Employee Workforce Development Program		•	
√ 1	L6. Supervisor Training			
/ /	2. Polet description of community and 2 ((Post Provided))			

Below, type the name and title of the company officer responsible for assuring the accuracy of this document.

Name: Click or tap here to enter text. Title: Click or tap here to enter text. Date: Click or tap to enter a date

This form is only completed once!

- The person responsible for the company safety programs should complete this form.
- The information provided will be used to determine what companies make it to the SEA Finalist round of audits

1ST SECTION – GENERAL INFORMATION



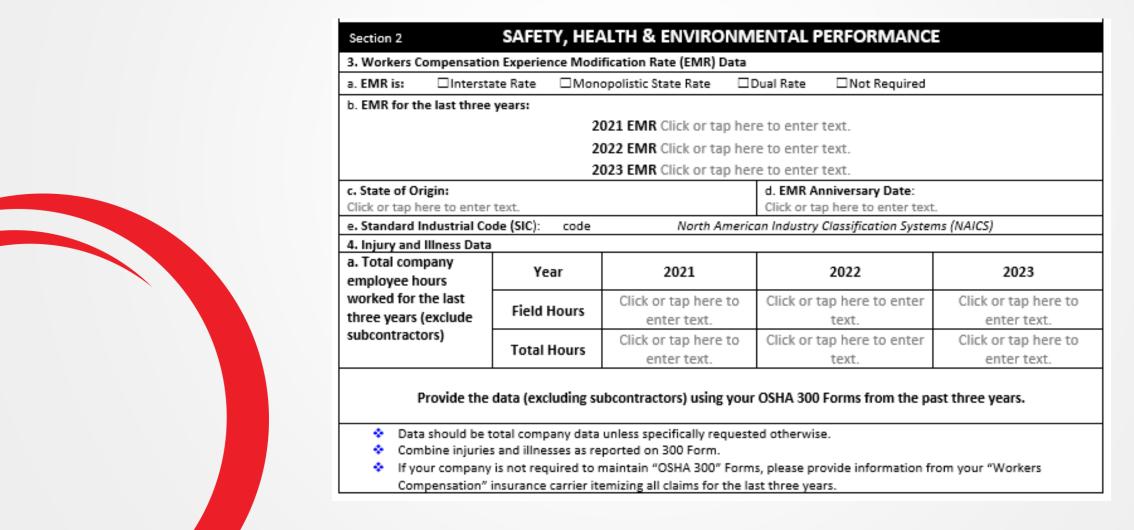
The person responsible for the company safety programs should complete this form. The information provided will be used to determine what companies make it to the Safety Excellence Awards Finalist round of the process.

Section 1 GENERAL	INFORMATION
1. Company Name: Click or tap here to enter text.	Phone: Click or tap here to enter text.
Company Address: Click or tap here to enter text.	
ones of tap here to enter text	
Primary Contact Name: Click or tap here to enter text.	Title: Click or tap here to enter text.
Phone: Click or tap here to enter text.	Email: Click or tap here to enter text.
Secondary Contact Name: Click or tap here to enter text.	Title: Click or tap here to enter text.
Phone: Click or tap here to enter text.	Email: Click or tap here to enter text.
2. Parent Company (Optional) Click or tap here to enter	text.

- Double-check all information and ensure that it's all correct.
- The person listed as Primary Contact should be someone knowledgeable about your company's programs. The **Primary Contact** will be your company representative for making audit arrangements.
- Be sure to provide a Secondary Contact in case the Primary Contact is not available.

2ND SECTION – SH&E PERFORMANCE





2nd SECTION – SH&E PERFORMANCE



(3) If your company is not required to maintain "OSHA 300" Forms, please provide information from your "Workers	20	21	20	2
Compensation" insurance carrier itemizing all claims for the last three years.	No.	Rate	No.	
Fatalities Rate = Number of fatalities x 200,000 ÷ Total Employee Hours	###	###	###	
Lost workday case injuries and illnesses involving days away from work, or days of restricted work activity, or both. Rate = Total LW and restricted cases x 200,000 ÷ Total Employee hours	###	###	###	
Lost workday case injuries and illnesses involving days away from work Rate = Total LW x 200,000 ÷ Total Employee hours	###	###	###	
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ Total Employee Hours	###	###	###	
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ Total Employee Hours	###	###	###	
Has your company received any regulatory (EPA				ı the

(3) If your company is not required to maintain "OSHA 300" Forms, please provide information from your "Workers	20	21	20	22	20	23
Compensation" insurance carrier itemizing all claims for the last three years.	No.	Rate	No.	Rate	No.	Rate
Fatalities Rate = Number of fatalities x 200,000 ÷ Total Employee Hours	###	###	###	###	###	###
Lost workday case injuries and illnesses involving days away from work, or days of restricted work activity, or both. Rate = Total LW and restricted cases x 200,000 ÷ Total Employee hours	###	###	###	###	###	###
Lost workday case injuries and illnesses involving days away from work Rate = Total LW x 200,000 ÷ Total Employee hours	###	###	###	###	###	###
Injuries and Illnesses involving medical treatment only. Rate = Total Injuries and illnesses involving medical treatment only x 200,000 ÷ Total Employee Hours	###	###	###	###	###	###
Total OSHA Recordable Injury and Illness Rate Rate = Total Injuries and Illnesses x 200,000 ÷ Total Employee Hours Has your company received any regulatory (EPA	###	###	###	###	###	###

3RD SECTION - INFORMATIONAL SUBMITTAL



Sec	tion 3 INFORMATION SUBMITTAL	
*	Please provide copies of the checked items below along with this Initial Audit Form and tl	ne Safety Information Sheet.
	If any program is missing, you will score a "0" for that section.	
		Notes
	1. Fatalities (this form)	
	2. OSHA Incidence of Lost Workday Rate (this form)	
	3. Total OSHA Recordable Injury and Illness (this form)	
	4. Regulatory Agency Citations for the year 2023 (Use additional page(s) if necessary)	
1	5. Year-to-Year Improvement – Last three years	
1	6. Safety Goals	
1	7. Accident/ Incident Investigation Process	
1	8. Incident Lessons Learned	
1	9. Internal Audit / Assessment Program	
1	10. Contractor Orientation and HSE Training Program	
1	11. Environmental Program	
1	12. Industrial Hygiene Program	
1	13. Short Service Employee Program	
1	14. Behavioral Based Safety Program	
1	15. Contractor Written Employee Workforce Development Program	
1	16. Supervisor Training	
✓	17. Brief description of your company's top 3 "Best Practices"	

Below, type the name and title of the company officer responsible for assuring the accuracy of this document.

Name: Click or tap here to enter text. Title: Click or tap here to enter text. Date: Click or tap to enter a date.

IN SUMMARY



- The information submitted is the <u>ONLY</u> information the Team Leaders and Mentors have to evaluate your company. Your submission represents your company.
- Please be sure that no information is missing!
- If a program is not there, it will be counted as Zero.
- Please submit more than one Best Practice (Innovative Programs/Systems). We recommend three(3) at minimum.
- This is your <u>ONLY</u> chance to make it to the next level...<u>Finalists</u> (Playoffs)
- If you want your submission back after the evaluation is complete, please let IBR know when you drop it off.

IN SUMMARY



- Fill out and provide/print the Safety Information Sheet(s) for each project site that nominated you.
- Complete and provide/print one copy of the 2-page Initial Audit Form.
- Make sure all the content is organized and well-identified. (Corresponding numbers in the file title)
- Don't forget to include <u>Best Practices</u>. We recommend three as a minimum.
- Submit copies of the checked items via <u>Hard Copies</u> or <u>Electronic Copies</u> (USB Flash drive)
- If you submit a USB drive, verify that the documents are saved in common formats like Word, PDF, PowerPoint, or Excel.
- Test the USB Drive on more than one computer.
- IBR will only accept hand-delivered submissions. Not mail, email, or fax.

SUBMISSION DEADLINE



Personally deliver your submission to:

Industry Business Roundtable

5213 Center Street

Pasadena, TX 77505

No later than 5:00 pm. Friday, January 26, 2024

- Nominees who are not currently Partners/Subscribers of IBR shall pay an <u>audit application fee of \$500.00</u> or join to become an IBR Partner/Subscriber by paying the Partner/Subscriber membership fee.
- Fees shall be paid at the time of the finalist submission deadline of 5:00 PM, Friday, January 26, 2024, to be eligible.
- ❖ If you are a current member of IBR, the application fee is waived





QUESTIONS?

FINALIST SELECTION PROCESS



PRESENTED BY: John Castaneda, Celanese

FINALISTS SELECTION



Team Leads and Mentors team up to select this year's Finalists.





TEAM LEADERS AND CATEGORIES





2023-2024 SEA Team Leads				
Team Lead	Company Name	Category		
David Wolf	Lyondellbasell	Crops and Digging		
Chance Rennie	Dow Chemical	Crane and Rigging		
Erin Hance	Kuraray America, Inc	Technical Support Small		
Bill Chidester	Ascend Performance	Technical Support Medium		
John Castaneda	Celanese	Technical Support Large		
Tina Kee	ExxonMobil	Environmental Small		
James Bergeron	Marathon	Environmental Large		
Richard Bass	Kuraray America	Soft Crafts Small		
Mike Fipps	Dow Chemical	Soft Crofts Lorge		
Anthony Biello	ExxonMobil	Soft Crafts Large		

TEAM LEADERS AND CATEGORIES





2023-2024 SEA Team Leads			
Team Lead	Company Name	Category	
Joe Vierra	Dow-HHUB	Hard Crafts Small	
Paul Hernandez	Albemarle	Hard Crafts Small	
Jeremy Stafford	CP Chem	Hand Crafts Madisus	
Betty Lawson	Marathon	Hard Crafts Medium	
Jeremy Moore	BASF	Hand Crafts Laura	
Casey (CJ) Albair	BASF	Hard Crafts Large	
Bryan Thompson	Lyondellbasell	Con and Contractor Small	
Dan lafrato	P66	General Contractor Small	
John Bollom	Enterprise Products	Consul Contractor Madica	
Christopher Byrd	Nouryon	General Contractor Medium	
Corey Wright	Covestro	General Contractor Large	

FINALIST SELECTION SCORECARD



SEA Finalists Selection Scorecard

Contractor:	
Category:	Size:

4	Excellent	Sound, systematic process or effort; and/or well-integrated, sustained results, and/or well-documented, world-class
3	Good	Sound, systematic process or effort; and/or well-integrated, into all functions/areas, and/or well documented
2	Acceptable	Fairly sound, systematic process or effort; and/or in place for a while, and/or well documented
1	Minimal	Beginnings of a systematic process or effort; and/or in place for a short time, and/or limited documentation
0	Not Acceptable / No Program	No system, process; and/or documentation, and/or does not comply, and/or does not correspond with the Questionnaire

Fatalities - If there are no fatalities for the year, enter 10 in the score box. If there are any
fatalities enter 0 in the score box.

If yes, please explain		
Multiply the score by the weighted value to obtain the performance index.	Score x 50 =	

OSHA Incident Rate for Lost Workday (days away from work) Cases - Use the most recent year's
rate.

LCWR	Score	
0	10	
0.01 - 0.25	9	
0.26 - 0.5	8	
0.51 - 0.75	7	
0.76 - 1.0	6	
1.01 - 1.25	5 S	core x 40 =
1.26 - 1.5	4 score	Subtotal
1.56 - 1.75	3	
1.76 - 2.0	2	
2.01 - 2.25	1	
Over 2.5	0	

This is the form used by Audit Team Leaders and Mentors to evaluate nominee Initial Submissions.

FINALIST SELECTION SCORECARD



4 Pages



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INITIAL AUDIT SCORESHEET



- Fatalities
- 2. OSHA Incident Rate for Lost Workday Cases
- OSHA Incident Rate for Total Recordable Injuries & Illnesses
- 4. Regulatory Agency Citations
- 5. Year to Year Improvement
- 6. Safety Goals
- 7. Accidental/Incident Investigation Procedure
- Incident Lessons Learned
- 9. Internal Audit/Assessment Program
- 10. Contractor Orientation and HSE Training Program

- 11. Environmental Program
- 12. Industrial Hygiene Program
- 13. Short Service Employee Program
- 14. Behavioral-Based Safety Program
- 15. Contractor Written Employee Workforce Development Program
- 16. Supervisor Training
- 17. Best Practices

GRADING SCALE



- **<u>4</u>** Excellent Sound, systematic process or effort; and/or well-integrated, sustained results, and well-documented, "world-class".
- Sound, systematic process or effort; and/or well integrated into all functions/areas, and well documented.
- **<u>2</u>** Acceptable Fairly sound, systematic process or effort; and/or in place for a while, and well documented

- <u>Minimal</u> Beginnings of a systematic process or effort; and/or in place for a short time, and limited documentation
- <u>Not acceptable/No Program</u> No system, process; and/or documentation, and/or does not comply

1. FATALITIES



Fatalities - If there are no fatalities for the year, enter 10 in the score box. If there are any
fatalities enter 0 in the score box.

If yes, please explain

Multiply score by the weighted value to obtain performance index.

Score x 50 =

- Score up to 500 Points
- This weighs heavily on all scoring
- Please provide a brief explanation of any fatality that occurred during 2024

2. OSHA LOST WORKDAY CASES



LCWR	Score	
0	10	
0.01 - 0.25	9	
0.26 - 0.5	8	
0.51 - 0.75	7	
0.76 - 1.0	6	
1.01 - 1.25	5	Score x 40 =
1.26 - 1.5	4 Score	Subtotal
1.56 - 1.75	3	
1.76 - 2.0	2	
2.01 - 2.25	1	
Over 2.5	0	

Score up to 400 Points



3. OSHA INCIDENT RATE (TRIR)



year's rate.		
TRIR	Score	
0	10	
0.01 - 0.25	9	
0.26 - 0.5	8	
0.51 - 0.75	7	
0.76 - 1.0	6	
1.01 - 1.25	5 Score x 30 =	
1.26 - 1.5	4 Score S	Subtotal
1.56 - 1.75	3	
1.76 - 2.0	2	
2.01 - 2.25	1	
Over 2.5	0	

Score up to 300 Points

4. REGULATORY AGENCY CITATIONS



4. Do you have any regulatory agency (OSHA, EPA, etc.) citations?

If NO score is 0

If YES number of citations times the severity

De Minimus

Number x - 5 =

Serious

Number x - 15 =

Willful

Number x - 20 =

- This category has the potential to be deducted from your overall score.
- Each citation is given a negative score based on the severity.
- Please disclose any citation

5. YEAR TO YEAR IMPROVEMENT



Year to Year Improvement – Last 3 Years

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =Score

Subtotal

- Your company's year-to-year improvement should include trending data including near misses, first aid, and recordable injuries for the last 3 years. (not just TRIR improvements)
- What has your company done to improve each year? (New programs, processes, etc.)
- What goals were set, and did you meet/exceed those goals each year?

6. SAFETY GOALS



6. Safety Goals

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

Provide your company's annual goals.

 These should include incident reduction, program initiatives, employee incentives/development, etc.



7. ACCIDENT/INCIDENT INVESTIGATION PROCESS



7. Accident / Incident Investigation Process

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 = Subtota

- Provide your company's Accident/Incident Program.
- This should include Root Cause Investigation (RCI) requirements and which method you use, For example, Tap Root, Apollo, etc.
- Show corrective actions, that they were closed, and how learnings were shared.

8. INCIDENT LESSONS LEARNED



8. Incident Lessons Learned

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

Provide Key Learnings from incidents of the 2023 calendar year.

How the lessons learned were shared

9. INTERNAL AUDIT/ASSESSMENT PROGRAM



9. Internal Audit / Assessment Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

____ Score x 20 = ___

Score Subtotal

- Provide the procedures for conducting Internal Audits/Assessments on your company's Safety, Health, and Environmental Program.
- Corrective actions, who actions were assigned to, how they were tracked to closure



It should include frequency and examples.

10. CONTRACTOR ORIENTATION AND HSE TRAINING PROGRAM



10. Contractor Orientation and HSE Training Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

- Provide your company's New Hire Orientation procedures and outline as well as your Health and Safety Training Program.
- Be sure to include examples and show updates

11. ENVIRONMENTAL PROGRAM



11. Environmental Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

- Provide your program explaining what your company is doing for environmental sustainability.
 - The ability to maintain an ecological balance in our planet's natural environment and conserve natural resources to support the well-being of current and future generations.
- What is <u>your</u> Company program, not the client that you work for?
- Do you have a reduce, reuse, and recycling program, a carbon capture program, or a spill reduction or spill readiness program?
- Fleet with alternative fuel or electric vehicles/equipment?
- LEED facilities (energy efficiencies within your buildings)?

12. INDUSTRIAL HYGIENE PROGRAM



12. Industrial Hygiene Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

____ Score x 20 = ___

Score

Subtotal



 As a minimum it should include a Hearing Conservation and Respiratory Protection Program.



13. SHORT SERVICE EMPLOYEE PROGRAM



13. Short Service Employee Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

____ Score x 20 = ____

Score Subtotal

 This program should identify how you manage your new hires and temporary workers. (At Risk)



14. BEHAVIORAL BASED SAFETY PROGRAM



14. Behavioral Based Safety Program

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

____ Score x 20 =__

Score Subtotal

- It should include trending data and results from data.
 - Do you have a Human and Organizational Performance (HOP) program?

15. CONTRACTOR WRITTEN EMPLOYEE WORKFORCE DEVELOPMENT PROGRAM



15. Contractor Written Employee Workforce Development Program

1. Program /Policy

2. Training Records

3. Evidence of Performance Verification

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

____ Score x 20 = ___

Score Subtotal

This should include how you train and certify your employees in their craft. Include the methods used to train and verify.

16. SUPERVISOR TRAINING



16. Supervisor Training

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

- Provide the process, outline, and course description of your Supervisor training.
- Frequency of training?

17. BEST PRACTICES



17. Best Practice(s) - Top 3

4 = Excellent

3 = Good

2 = Acceptable

1 = Minimal

0 = Not Acceptable / No Program

Score x 20 =

Score Subtotal

- Provide the Top 3 Best Practices
- What does your company do that sets you apart from other companies?
- New technology or innovative programs or practices

TOTAL POINTS



Add the subtotal values to obtain the Total Performance Index (maximum TPI is 2240)

Fatalities	
Lost Workday Rate	
Total Recordable Injuries / Illnesses Rate	
Year to Year Improvement	
Regulatory Agency Citations	
Safety Goals	
Accident / Incident Investigation Procedure	
Incident Lessons Learned	
Internal Audit / Assessment Program	
Environmental (Green Initiatives) Program	
Industrial Hygiene Program	
Short Service New Employee Program	
Behavioral Based Safety Program	
Contractor Orientation and HSE Training Program	
Contractor Written Employee Workforce Development Program	
Supervisor Training	
Best Practice(s) - Top 3	
TOTA	L

- All subtotal values are added together for a maximum Total Performance Score.
- A contractor is given a total score and the top 3 or 4 scores in each category advance to the next level of the audit and becomes a,

Finalist!





QUESTIONS?

AUDIT TEAM ORIENTATION



PRESENTED BY: John Bollom, Enterprise Products

Audit Team Information



The Audit Team Leader will contact the team members and inform them of the:

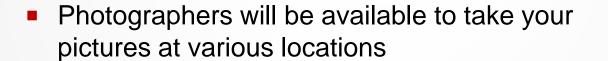
- Companies to be audited
- Timing of the scheduled audit
- Instructions for conducting the audit
- Training and PPE needed to conduct the audit
- You will also need to communicate your availability to your Audit Team Leader

INDUSTRY BUSINESS ROUNDTABLE



Audit Team Leader Pictures

At the award ceremony, the magazine has pictures of the team members who participated.



If you get a picture made, we will just include your company logo next to your name. **SOFT CRAFTS LARGE - AUDITORS**

SOFT CRAFTS LARGE

AUDITORS





























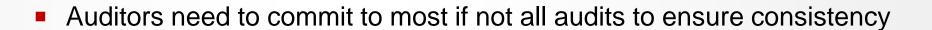
COMMITMENTS



- Each team will audit 3 or 4 companies.
- Each audit usually begins around 8:00 a.m. and ends around 3:00 p.m.
- The audits are conducted between February 26th through April 10th
- The team leader will set the schedule for audits
- Please reply promptly to the team leader to let them know your availability
- If you commit to a date, please be on time and if you cannot attend, please inform the team leader ASAP.
- Each team leader must ensure they have enough members to properly evaluate the company based on the number of employees on site.
- If you volunteer for a team, you should be assigned to a team (Contractors and Owners)

COMMITMENTS







If you can only make 1 or 2 audits, you should probably not commit to being an auditor



WHAT TO EXPECT DURING AN AUDIT?



- The Team will meet at a designated time and place.
- The audit will start with an opening conference conducted by the finalist company's leadership and safety representative(s).
 - The owner-company leadership at the site should be present as well.
- The audit team members should take note of the identified best practices during the opening conference,
 - This will help verify best practices identified, during the audit and interviews
- The audit team will meet privately to be assigned roles by their Team Leader.

AUDIT TEAM



You will be provided with a paper copy of the SEA Audit Form and assigned sections of the audit to verify.

- •When auditing, congratulate the company personnel on their safety achievement and put them at ease.
- •When you interview workers in the field ask about their:
 - Knowledge of the programs.
 - •Involvement in the programs.
 - Training they have completed
 - •What are the best practices or their best programs
- •Always be courteous and positive with the employees.
- •This is a safety recognition and evaluation and not an OSHA or Compliance Audit.
- •We are looking for positive, world-class, innovative processes.
- •Give input to the audit team leader when the team meets to complete the "master score sheet".
- •Take good notes to provide great feedback.

DOCUMETATION EVALUATION



- Be consistent in scoring.
- Review each item on the audit form and score the item according to the scoring criteria.
- Identify and verify "best practices".
- Take notes of programs as you go so you can provide feedback to the team.
- Give input to the audit team leader while the team meets to complete the "master score sheet".
- You may request additional information from the finalist if not provided.

SCORING



- Audit team members will participate in the grading process.
- Individual items on the audit form will be scored using a scale of 0 to 4.

N/A vs. "0" - N/A does not count against the overall score.



TEAM CONFERENCE

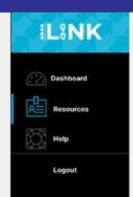


- After completing the field interviews and the documentation portions of the audit:
 - The audit team will meet in private (Team Only)
 - Each member of the team will report on the sections they were assigned to audit.
 - Field team members who interviewed workers will add their findings.
 - The team will discuss each section based on the input and a score will be assessed.
 - The team will identify and document any strengths and areas of potential improvement identified during the audit.

All results or perceived results and discussions shall be kept private and confidential!

AUDIT FORMS







Access and Manage audit form in:



AUDIT FORMS



JOHN SMITH - HBR	Dashboard Resources Help Legout	Company The Safety Company	Category Crane and Rigging Support	Overall Score 2.98	Jump To Section 29. Final Review
X Exit	Help	The Safety Company	5 (10 (10 (10 (10 (10 (10 (10 (10 (10 (10	2.98	29. Final Review
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			mergency Evacuation Plan		
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		9. Behavioral Bas	ed Safety (Observation,)		
SS.		000			
		14			
		X27			
		16. Tools/Equipmen	t Inspections and Training		
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RECOGNITION AWARD AND LEVELS



- All companies that <u>receive an evaluation</u> will be recognized. Additionally, more than one Contractor may be recognized at various levels except for "Best in Category".
- Nominees are recognized on the IBR website. The team leader will decide on the award level based on team input and scores
 from the audit. Award levels are:

Bronze: Companies that are nominated by their clients and submit entries to be considered for the finalist selection are not selected as a finalists.

Silver: The minimum level of recognition that will be given to a company selected as a finalist. This recognition is based on audit scoring and improvement opportunities.

Gold: This recognition signifies that many elements of the company's program, both field and documentation, meet minimum requirements and include average to above-average best practices.

Best-in-Class: This recognition signifies that most elements of the company's program, both field and documentation, exceed the minimum requirements including exceptional best practices. This award is given to the top company in each category.

✓ There can only be one (1) Best-in-class winner in each category.

RECOGNITION AWARD AND LEVELS



SEA Newcomer of the Year Award:

- Recognizes contract companies that may be participating for the first time or have not been nominated for at least the past three years.
 - Industry Business Roundtable staff and team leads award to a participating finalist company that excelled at a high level in the process for their category

Most Nominations:

- This award is presented to the company with the most nominations.
 - This award represents that a company has a consistent safety culture and consistently demonstrates world-class safety excellence at a high level across multiple work sites, clients, and industries.

WHY SHOULD I BE AN AUDITOR?



It benefits the Auditor and their Company

- Expands knowledge of Safety Processes of other Contractors and Owner Companies
- Captures new ideas and approaches for managing Safety and Health Programs
- Learn how other companies prepare and conduct their IBR evaluations
- Meet new colleagues and collaborate

SCAN AND REGISTER TO BE AN AUDITOR TODAY!









AUDITOR PHOTOSHOOT

Schedule your headshot at a location near you.

HASC Baytown - April 8, 2024

HASC Texas City - April 9, 2024

HASC Pasadena - April 10-11, 2024

SAVE THE DATE!









QUESTIONS?

MENTORING PROGRAM



PRESENTED BY: Alex Martinez, Brock

PROGRAM OVERVIEW



Mentor

- The previous year's Best in Class winners of their respective category are Mentors for the present year's finalists.
- The mentor company is not eligible to compete for the present year's award but rather assists the finalists with their awards audit preparation.
 - Mentoring the next group of winners is a huge honor for the Mentor company.
- Mentor companies are assigned to Mentor the current year's finalist companies through the process.
- Mentors are not assigned to a company that would otherwise be considered within their own participating category.

PROGRAM OVERVIEW





- Highest Honor a Company Can Achieve
 - Special Recognition during SEA
- Advise and assist throughout the safety award process
- Mentors are assigned to audit categories outside of their field



2022-2023 BEST-IN-CLASS WINNERS - MENTORS





Mentor Company	Primary	Secondary			
	Arctic				
ARCTIC	Stephen Hollier	Michael Jordon			
	(832)627-2540	(281)682-3610			
	Shollier@api.asrc.com	Mjordon@api.asrc.com			
	24 Hour Safety				
24H CAFELY	Amber Hinz	Lamoine Reyes			
	(281)479-2407	(281)479-2407			
	Ahinz@24hr-safety.com	Lamoine@24hr-safety.com			
	Mistras.				
MISTRAS	Geoffrey Bottego	Blake Vahl			
G) THE TREE	(713)409-9862	(281)588-8151			
	Geoffrey.bottego@mistrasgroup.com	Blake.vahl@mistrasgroup.com			
	GEM				
GEM	Ernest Flores	Abel Bella			
	(281)299-7281	(281)701-3093			
	Ernest.flores@enais.com	Abel.bella@enais-gem.com			
	HPC Industrial				
	Tonya Stevens	Jared Vawter			
CHPC INDUSTRIAL	(979)253-8168	(409)539-2468			
	Tonya.stevens@hpc-industrial.com	Jared.vawter@hpc-industrial.com			
_	Turner Crane				
TURNER INDUSTRIES	Filiberto Cardenas JR	WH Berry			
CRANE & RIGGING	(832)926-0706	(713)501-1587			
	Fcardenas@turner-industries.com	Wberry@turner-industries.com			
	Marquis				
A	Kdendel Kandler	Deanna Lambert			
MARQUIS	(979)480-6800	(713)444-391			
W INDUSTRIAL SERVICES	Kkandler@marquiscsi.com	<u>Dlambert@marquiscsi.com</u>			
	Brock				
	Nathan Prilop	Alex Martinez			
Bunisk	(979)482-3677	(979)482-1002			
	Nathan.prilop@brockgroup.com	Alex.martinez@brockgroup.com			

2022-2023 BEST-IN-CLASS WINNERS - MENTORS





_	Texas Stress			
	Jeff Ridlehoover	Melissa Crutcher		
STRESS	(281)841-2051	(281)827-5948		
INC.	Ridlehoover@texasstress.com	Melissa@texasstress.com		
T				
	Industrial Cooling Tower			
	Brian Green	Geoffrey Miller		
ICT	(281)299-1069	(346)633-8042		
INTERNATIONAL	Bgreen@ictower.com	Gmiller@ictower.com		
COOLING TOWER				
	Ohmstede			
	Jody Bench	Edgar Rivera		
Characterio	(713)248-9381	(281)513-0418		
Industrial Bervices Inc.	Jbench@ohmstede.net	Erivera@ohmstede.net		
	KCG Industrial			
	Myriam Reyna	Tiffany Thelen		
K(; ;	(832)778-3643	(281)813-7105		
	Myriamr@kcgindustrial.com	Tiffanyt@kcgindustrial.com		
industrial				
	I.C.S. INC			
	Renee Marze	Joe Reyes		
ICS	(979)285-4270	(979)997-3182		
INC	Renee@ics.ac	Jreyes@ics.ac		
GENERAL CONTRACTORS	Nerice@ies.de	arcyca@ica.uc		
	Performa	ance Contractors		
	Jason Breax	Larry Toutcheque		
	(225)252-7760	(979)482-1915		
y	Jasonb@performance-	Larryt2@performance-		
Performance	contractors.com	contractors.com		
CONTRACTORS, INC.				
CONTRACTORS, IAC.	CONTRIBUTION S.COM	contractors.com		

MENTOR OPPORTUNITIES



Use Your Mentor!!!

HSEA Orientation

- All 2023 Mentor's contact information will be provided upon request.
- Nominees may contact any Mentor they choose.

Each SEA Finalist will be assigned a Mentor.

Assigned Mentor will call/email and offer assistance through the process

Finalist Preparation Training

- All Mentors will be participating to give help on field audit preparation and audit forms.
- All finalists will be invited.
- All information is kept confidential





QUESTIONS?

SEA BANQUET



FRIDAY, MAY 17TH, 2024

SAVE THE DATE



Phone

(713) 645-0923

Admin@ibrt.us



IBR Office

5213 Center St, Pasadena, TX 77505

